# Third Regular Meeting March 10, 2015

The Third Regular Meeting of 2015 was held on March 10, 2015 and was called to order by the Chair at 6:00 P.M. Eight Legislative members were present, Legislator Case being absent.

Chair Sauerbrey asked for a moment of prayer. "Holy Father I thank you for the blessings of today and I ask you to watch over this meeting and guide us and direct us in peace, and I ask for your spirit to guide us as we make decisions for our employees and for the rest of the County."

Chair Sauerbrey led all Legislators and those in attendance in the Pledge of Allegiance.

There were 56 people in attendance.

Chair Sauerbrey noted the following recognition resolution for Donald Marsh of the Department of Social Services.

Chair Sauerbrey asked for a unanimous motion for the following recognition resolution, seconded unanimously and carried.

There was a unanimous motion for the adoption of the following recognition resolution, seconded unanimously.

REFERRED TO: HEALTH & HUMAN SERVICES COMMITTEE

RESOLUTION NO. 54-15 RECOGNIZE DONALD B. MARSH FOR

10 YEARS OF DEDICATED SERVICE DEPARTMENT OF SOCIAL SERVICES

WHEREAS: Donald B. Marsh began his career with the Tioga County Department of Social Services as a Caseworker on January 18, 2005, and was promoted to Senior Caseworker on September 13, 2005, and promoted to his current title of Case Supervisor Grade B on September 25, 2006; and

WHEREAS: Donald B. Marsh has been a dedicated and loyal employee in the performance of his duties as a Case Supervisor Grade B; and

WHEREAS: Donald B. Marsh has shown the highest levels of integrity, trust, loyalty and competence in the performance of his duties; and

WHEREAS: Donald B. Marsh will retire on March 23, 2015; now therefore be it

RESOLVED: That the Tioga County Legislature, on its own behalf, as well as on behalf of the citizens of Tioga County, express sincere gratitude to Donald B. Marsh for his ten years of dedicated and loyal service to the Tioga County Department of Social Services and its most vulnerable citizens; and be it further

RESOLVED: That this resolution be spread upon the minutes of this meeting and a certified copy be presented to this loyal, dedicated and outstanding employee, Donald B. Marsh.

#### **ROLL CALL VOTE**

Unanimously Yes – Legislators Sauerbrey, Monell, Roberts, Standinger, Sullivan, Weston, Hollenbeck, and Huttleston.

No - None.

Absent – Legislator Case.

# RESOLUTION ADOPTED UNANIMOUSLY.

Gail Barton, Deputy Commissioner of Social Services spoke. "I know Don would appreciate this recognition if he were here. I hired Don I think about 10 years ago and what a great hire he was and has been. He started as a Caseworker and then became a Senior Caseworker, and then a Grade B Supervisor. Don is like a consonant professional. He has got a great work ethic, great dedication, loyalty, and compassion. People that work with and for Don have really enjoyed their time working with and for him, and we are going to really miss him. He has been a great exemplary employee and we wish him well in his retirement."

Arrah Richards of the Employee Recognition Committee presented the Employee of the 1st Quarter 2015 to Rebecca Fetherbay. "First I want to say on behalf of the Employee Recognition Committee thank you all for your continued support of this program. It has become more and more of a success, each quarter we get more and more nominations, and I tell you the hardest problem we have is choosing the best employee out of all of them. Loretta has been with us this first quarter and so she saw how many nominations we had, and there were plenty.

"I would like to recognize Rebecca Fetherbay as Employee of the 1st Quarter. Becky began working for Tioga County Department of Social Services in November of 1998 as a Social Welfare Examiner in the FSMA Unit. In February 2006 Becky was promoted to a Senior Social Welfare Examiner of the FSMA Unit.

In January of 2009 Becky was promoted to her current position as Principle Welfare Examiner of the FSMA Unit. Becky is well respected by staff and clients. She has repeatedly shown dedication to this agency and to the people of Tioga County as a whole, often working extra hours without complaint. Becky exemplifies the core values of this agency, which stands for community, compassion, ownership, one vision, respect, responsibility, and excellence equality.

"Becky's primary responsibilities as a Principle Welfare Examiner include supervising the FSMA Unit, delegating daily tasks, auditing SNAP and Medicaid cases, and most recently assisting in the processing of the Chronic Care Caseload. Becky is also currently serving as a CSEA Unit and Local Vice President. Becky knows the SNAP and Medicaid Programs in depth and if there is something she does not know she works diligently to find the answer. Becky makes sure to keep her staff up to date with program changes regarding SNAP and Medicaid, and is always willing to assist with questions from her staff.

"Becky is a leader. She was central to conversion to task based processing in the FMSA Unit. Becky has worked so hard to ensure this model is effective that she has previously been invited to other counties to assist them in making the transition to task based. Becky has one daughter Alissa and son-in-law Joe Benjamin. She lives in Apalachin with her canine companions, Peanut and Max. Becky enjoys spending time with her family and is active in her church. In her spare time and when the weather allows she also enjoys outdoor activities. Congratulations Becky."

Legislator Standinger spoke. "I would just like to say that I am very appreciative of the employees of the county here. This is a well deserved award. Thank you."

Shawn Yetter, Commissioner of Social Services spoke. "I will not repeat everything that was in Becky's resolution because it certainly all is accurate and important. She is an exemplary employee for the Department and incredibly committed to the Department and the people that we serve. She is one of those folks that will put in all the extra time it takes to get the job done and she really has the vision of the organization at heart when she is knee deep in work at her desk making sure that people's benefits are being processed in a timely fashion so that they can get the things that they deserve and the things that they need in order to survive, and to make their children survive.

"I know that Becky's people really enjoy working for her and that is because she is respected, and that is such an important quality in a Supervisor. We have a great crew of Supervisors at the Department, one of which of course is Becky and she earns her employees respect because of the way she carries herself. I compliment you on this award, I congratulate you, and this is extremely well deserved."

Rebecca Fetherbay spoke. "I would just like to thank the members of the Employee Recognition Committee for this award. I am just very fortunate that I work with individuals who are both dedicated and hard working. Our primary focus is helping the residents of Tioga County and I think across the Departments we work together to ensure that the needs are met. As Vice President of the CSEA Unit 8850, I would ask this Legislative body to recognize the dedication and hard work of these individuals by negotiating a fair and just contract. Thank you."

Chair Sauerbrey asked for a unanimous motion for the following two recognition resolutions, seconded unanimously and carried.

Legislator Hollenbeck read and presented the following recognition resolution to Mrs. Helen Penney.

There was a unanimous motion for the adoption of the following recognition resolution, seconded unanimously.

REFERRED TO: LEGISLATIVE WORKSESSION

RESOLUTION NO. 55–15 RECOGNITION RESOLUTION

RECOGNIZING GEORGE PENNEY

POSTHUMOUSLY

WHEREAS: George Penney passed away on February 6, 2015; and

WHEREAS: The Tioga County Legislature would like to posthumously recognize Mr. Penney for his years of dedicated service as a Tioga County Legislator; and

WHEREAS: George was elected to the position of Tioga County Legislator on January 1, 2006 and served for three years until leaving office on December 31, 2008; and

WHEREAS: George served as Chair of the Administrative Services Committee and Personnel Committee, and also served as a member on the information Technology and Health & Human Services Committees; and

WHEREAS: George is survived by his wife, Helen; therefore be it

RESOLVED: That the Tioga County Legislature, on its own behalf, as well as on behalf of the citizens of Tioga County, express sincere gratitude and recognize George Penney posthumously for his years of dedicated service to Tioga County as a Tioga County Legislator; and be it further

RESOLVED: That this resolution be spread upon the minutes of this meeting and a certified copy be presented to the family of George Penney.

# **ROLL CALL VOTE**

Unanimously Yes – Legislators Sauerbrey, Monell, Roberts, Standinger, Sullivan, Weston, Hollenbeck, and Huttleston.

No - None.

Absent – Legislator Case.

RESOLUTION ADOPTED UNANIMOUSLY.

"Helen Penney spoke. "I am Helen Penney, I live in Apalachin. I was the wife of George Lee Penney. He cared about the people in the community and he served his Country in the Army Air Force. Government is not a spectator sport. While he did not always agree for the results that you came up with for the immediate time, he admired your courage in solving the present problems and your vision in looking for ways to give the services needed to our County at the least possible cost. He knew most County employees do their best. Thank you for serving our County and our people, and for honoring George Lee Penney. Thank you."

Chair Sauerbrey noted the following recognition resolution posthumously for Domenico D'Angelo.

There was a unanimous motion for the adoption of the following recognition resolution, seconded unanimously.

REFERRED TO: LEGISLATIVE WORKSESSION

RESOLUTION NO. 56–15 RECOGNITION RESOLUTION

RECOGNIZING DOMENICO D'ANGELO

**POSTHUMOUSLY** 

WHEREAS: Domenico D'Angelo passed away on February 10, 2015; and

WHEREAS: The Tioga County Legislature would like to posthumously recognize Mr. D'Angelo for his years of dedicated service as a Tioga County Legislator; and

WHEREAS: Dom was elected to the position of Tioga County Legislator on January 1, 1988 and served for 11 years until leaving office on December 31, 1998; and

WHEREAS: Dom served as Chair of the Legislature from 1996 until 1997; served on the Planning, Mental Health/Alcohol & Drug, Personnel Services and Information Systems, Legislative Support and Elections, and Real Property committees; and

WHEREAS: Dom is survived by his sons, Anthony and John; therefore be it

RESOLVED: That the Tioga County Legislature, on its own behalf, as well as on behalf of the citizens of Tioga County, express sincere gratitude and recognize Domenico D'Angelo posthumously for his years of dedicated service to Tioga County as a Tioga County Legislator; and be it further

RESOLVED: That this resolution be spread upon the minutes of this meeting and a certified copy be presented to the family of Domenico D'Angelo.

# **ROLL CALL VOTE**

Unanimously Yes – Legislators Sauerbrey, Monell, Roberts, Standinger, Sullivan, Weston, Hollenbeck, and Huttleston.

No - None.

Absent – Legislator Case.

RESOLUTION ADOPTED UNANIMOUSLY.

Chair Sauerbrey presented the State of the County Address for 2014.

"Good evening ladies and gentlemen and thank you for being here tonight as I share the State of the County which is an overview of 2014 and goals and objectives for 2015.

"I have completed my first year as Chair of the Legislature and it has been a year of learning new things and beginning each day with expectation. I have been able to work alongside staff and I have learned that we have some hardworking, dedicated employees that really care about providing quality programs and services to the community.

"As a Legislature, this year proved to be challenging and yet productive. Of course, there are always the day to day issues to address but there were two major issues that required a lot of time and examination. These two issues required that we make serious decisions about our county transportation system and choose a financial software vendor.

"The Legislature took a teamwork approach working with staff as we examined the information and made final decisions that would best benefit the public and the county operations.

# "As we look at our Administrative Departments:

"In 2014 the Board of Elections saw three significant efficiencies which included: The ability for a "Full Document" image of every transaction, the consolidation of seven election districts into other districts, and a NYS grant was approved to cover the cost of one year's extended warranty on the voting machines.

"The Tioga County Clerk's Office implemented:

"An online search service called ESearch, which became available to the public in May 2014. This service provides access for a fee to our records without having to make the trip into the office. They also coordinated with their new program vendor Cott to load the Index books into the system making it possible to search land records back to 1791. Our friendly DMV office continues to receive the support of the public. It is important to know that when the public utilizes our offices for transactions the County is allowed to retain (12.7%) of the fee.

"The Real Property Tax Services Department continues to be a resource center for municipalities, other county departments and the general public. They are always looking for better, more efficient ways to serve the public.

"In October of last year, Tioga County Historian, Emma Sedore, hosted the Region 10 Association of Public Historians Meeting at the Town of Owego Hall.

"The Tioga County Veterans Office provides important support to our US Veterans. Last year, they collectively served over 300 veterans, family members, and agencies. They moved to new office space at the HHS building on Route 38.

# Finance/Legal

"The County Treasurer reports for 2014 a sales tax collection of 5.29% for 2014. The County distributed over \$5.2 million dollars to our towns and villages. In March, we made the final bond payment for the Public Safety Building which cost \$11 million dollars. All delinquent property taxes from 2007 and 2008, which were previously protected by federal bankruptcy actions, were redeemed during the year. The Treasurers' annual property tax auction sold 31 properties last summer generating \$106,000.

"Community College tuition billings cost \$2.4 million dollars or 11% of the county tax levy this past year. This State mandate benefited over 3,000 county residents pursuing higher education. The Treasurers' Office received a clean audit from the independent auditors of the entire County's financial reporting to the State Comptroller for 2013. For the second straight year, Tioga County received a very positive score from the Comptroller's annual fiscal monitoring analysis of all municipalities.

"A new Budget Officer was hired in July 2014. She reports that: The 2015 budget was published and adopted within the State's established deadlines. The budget presented some fiscal challenges that included employee contract raises, escalating health insurance costs, and inflationary increases for several service contracts. Some of the changes that helped to offset a growing budget gap were the elimination of the Public Transit System, reduction of staff, and decreases in NYS retirement and workers' compensation premiums. In addition, most County departments maintained a zero base budget from the prior year.

"For the last 3 consecutive years, Tioga County has stayed well below the allowable 2% property tax cap. This was just one criteria needed for Tioga County residents to qualify for the newly implemented tax freeze rebates. Tioga County has been able to reduce its workforce, cut over \$2.5 million dollars in costs, minimize the impact of dwindling State and Federal revenue and continue to invest in needed capital assets and infrastructure, all while staying under the State imposed cap and continuing cost effective services to the residents. This has been achieved by conservative spending, contributing surplus towards needed savings, and appropriating additional fund balance to absorb deficit gaps.

"These efforts have run their course and will strangle the County's financial condition in the very near future, unless we as a County can create our own opportunities and wealth. Additional grant awards, business growth that produces jobs and additional sales tax revenue, efficiency planning with possible consolidation of services, and real mandated relief will need to be the stabilizing financial influences.

"The Tioga County Law Department was involved in several large and diverse projects during the year including the resolution of the outstanding flood claim for damages to 56 Main Street with NYMIR making the final payment to the County. After years of negotiating with FEMA, our flooded documents were sent to a vendor for restoration. This was a long involved process that had gone on since 2011. We are happy to say this is very close to being completed.

"The Law Department sought and obtained a grant to fund the Tioga County Office of Assigned Counsel. The Assigned Counsel Administrator, appointed in December of 2014, will seek funding and administer grants to improve legal services for Tioga County's indigent population. Tioga County received more than \$55,000 in grants for indigent legal services.

"The Law Department oversaw the bid process and contract negotiations for the Financial Management and Accounting System Project.

"Safety for employees and the public are our utmost concern and we continue to provide safety programs and trainings to improve the County's compliance with Federal, State, and County safety requirements through the year. We secured Public access to the Ronald E. Dougherty County Office Building by restricting entrances and adjusting opening and closing hours of the building, along with other safety measures and procedures.

"Tioga County was presented with the New York Municipal Insurance Reciprocal (NYMIR) Risk Management Safety Award given annually in recognition of a member municipality's commitment to sound risk management, safety, and training efforts. Tioga County stood out among the 832 counties, cities, towns and villages.

"The Tioga County Coroner reported 85 cases were handled by their office; almost all cases are assigned through the 911 call center.

"District Attorney Kirk Martin took office last January and he was off to a busy start. Last fall the third murder trial for Cal Harris was moved to a new venue in Schoharie County. The trial is currently underway and is expected to last 6 to 8 weeks. The DA successfully prosecuted a number of cases that generated media attention relating to Grand Larceny and Manslaughter in the First Degree with other cases pending.

# "Health and Human Services

"During 2014, the Department of Social Services continued to provide critical services to the communities that we serve such as: They completed their first full year of Family Assessment Response (FAR) focusing on child safety while improving our ability to engage families in identifying strengths and needs. They

significantly drove down Foster Care costs by more aggressively focusing on level of care and strengthening access to preventive programs. Through the Summer Youth Employment Program, 41 youth across the County learned new job skills, earned income, and explored career interests. Tioga County was one of only a few Counties across the State that successfully reduced our Cash Assistance caseload through our employment activities and Tioga Works programming. We continue to work with the State in their takeover of the administration of the Medicaid program, targeted for completion in 2018.

"The termination of our Public Transportation System occurred in November of 2014 due to changes at the State level in how Medicaid transportation is brokered.

"Our Mental Health Clinic continues to offer a comprehensive care for citizens of Tioga County who have needs related to Mental Health, Substance Abuse, and/or Developmental Disabilities. Services continued to be challenged due to ongoing changes in the Behavioral Health Care System and funding at the Federal, State, and Local levels. In the past three years they have reduced department staff by 16, and reduced department expenses by close to \$700,000.

"The Public Health Department was awarded a competitive grant from the New York State Department of Health which provides trained staff to visit homes and apartments to help identify health and safety issues. They developed and implemented a public Automated External Defibrillator (AED) program. Developed and administered an Opioid Overdose Prevention Program. Thanks to the Floyd Hooker Foundation, the Tioga County Dental Health Program received a grant for a Fluoride Varnish Program which provided dental sealants for 850 students.

"Through increased performance and efficiency, the rabies program has increased the number of animals vaccinated by the Tioga County Health Department to 1,200 animals in 2014. A modification of Rabies Order 599 by the Tioga County Board of Health will allow unrestricted public contact of exhibited mammals. However, to continue protections to the public the revised order will require all exhibited animals to be vaccinated for the rabies virus prior to public contact. We hope this modification will support and promote agriculture and agri-tourism in Tioga County.

"The Tioga County Health Department completed the closure of its Certified Home Health Agency (CHHA) reducing total staff by 10 members. As the agency was phased out, staff assisted patients to ensure a smooth transfer of care to the appropriate provider. The announcement of the closure is a reflection of the transformation of public health.

"The County's Information Technology Department had a busy year providing services throughout the County. These include: Installing a flexible new County phone system that will save over \$40,000 per year in ongoing costs. Installing advanced conferencing tools in all buildings to facilitate more efficient communication. Placing new tools, such as tablet computers, in the hands of Legislators and department heads to make the County's operations run smoother.

"Performing significant upgrades of the "back end" computer infrastructure of the County on many fronts, resulting in cost savings going forward. Shifted most of the County's service and maintenance from single year contracts to multi-year contracts which result in reduced cost.

"The County's GIS Department continued the process of leveraging the GIS tools to enhance the information available to different departments and agencies of the County such as: Assisting the local fire departments with mapping of water resources through the County. Assisting Public Works Department with sign inventory and reflectivity analysis required by the State. Helping the Soil and Water Conservation District accurately inventory County wetlands and stream management projects and more.

"2014 has seen two major projects begin for the Records Management Office of the County. The first is the construction of a new central records facility at the Health and Human Services building on Route 38. The second project is flood-related; recovery of flood-damaged documents. Both projects will be totally completed this year.

"As always, the Legislative Office provides critical support to the Legislature. The success of the Legislature depends largely on their attention to detail and follow through.

"A major accomplishment for the year was made in late fall when an agreement was made by the Legislature to purchase a much needed Financial Management Accounting System (FMAS) and we entered into a contract with Tyler Technologies. The Legislative Clerk and Deputy Legislative Clerk were appointed Project Manager and Deputy Project Manager for the Project. The process is well underway and it is an 18-month implementation process and will be done in two phases; financial being the first phase, and payroll the second phase. This is a much needed, highly intense process that will lead to greater efficiencies and real time data for the County.

"The Personnel Department primarily involves civil service administration, fringe benefits administration, and labor relations matters. They are mandated

to provide Civil Service administration to all County Departments as well as the Towns (9), Villages (6), Schools (5) and Special Districts (2) within Tioga County. The Personnel Department also administers the Tioga County Self-Insured Workers' Compensation Plan, in which all towns and villages participate as well as the County.

"Tioga County offers creditable health insurance to retirees, which is Medicare Part D Reimbursement from the Federal government; in 2014, the 2012 reimbursement of \$97,000 was received. With agreement from retirees, 190 County retirees & spouses of retirees age 65 & over were changed to a Medicare Supplemental Plan as of January 2014, saving the County almost \$1 million dollars in health insurance premiums in 2014. The bulk of Tioga County's 345 full-time employees are represented by three labor unions. During 2014, negotiations with two of those unions for collective bargaining agreements took place and are on-going.

# "Public Safety

"For the Sheriff's office, appropriations finished the year under budget. Revenues finished at over \$750,000 which exceeded our revenue budget projection by 15%. The Corrections Division, along with the E911 Center and Civil Office, showed slight increases in activity during the year. The Law Enforcement Division showed an increase in the number of Calls for Service they handled while the remainder of their measurable activity remained static. The E911 Center and Road Patrol Division worked the majority of the year with staff shortages.

"Stop DWI operational costs came in 15% under budget. Revenue from fines collected were 15.5% lower than the 2014 budget projection.

"The Tioga County Probation Department works with 15 Justice Courts, Family, County, and Surrogate Courts in the County. With a small staff of 11 sworn Officers, the Department completed over 255 investigations during 2014. In addition to investigations, the Department supervised 363 defendants/respondents sentenced or placed on probation.

"For over 20 years, Tioga County has been involved with Alternative to Incarceration programming. Probation runs two programs: Pretrial Release, which saved the County over \$120,000 in jail costs and Community Service, which provided the County with over 5,000 working hours last year. These hours, at minimum wage, would have cost over \$45,000 in wages.

"2014 was a difficult year in Tioga County due to the rampant use of illegally obtained opiates and heroin among 20 to 40 year olds. This year was difficult when three young (20s) probationers lost their lives due to drug/heroin

overdoses. It was a graphic reminder that this small county agency is working with defendants who are involved in life threatening addictions.

"The Bureau of Fire and EMS Services data in Tioga County shows that total calls for service were down slightly from the past year with a little more than a 3% reduction over the previous year. Securing volunteers for firefighters and EMS providers is becoming a challenge for some County Departments.

"The Emergency Management Office hired a new Deputy Director who is refining the Human Needs portion of the County Emergency Plan. They updated the County Continuity of Operations Plan (COOP) and worked with County Departments and Local Partners to submit for a New State Grant for emergency power for gas distributers.

"The County held three Governors Tier 3 trainings for Emergency Preparedness for Local Governments and sponsored emergency preparedness training for County residents supplied by the National Guard. The EMO Office worked with WSKG to install an emergency video link to be used for County Emergencies.

"The Department of Public Works Highway Division: Installed culvert pipes and installed detours across the county. The Buildings & Grounds Division: Remodeled the District Attorney's Office. Constructed new records storage area at A-frame building. Painted the interior of the Ronald E. Dougherty County Office Building.

"Capital projects included: Reconstructed 800 ft. of Corporate Drive for heavy truck traffic. Completed \$2 million dollar Energy performance contract. Completed \$1 million dollar flood mitigation project at 3 County buildings. Reconstructed the Allyn Rd., Catatonk Hill Rd., Penn. Ave., and West Creek Rd. bridges.

"Regarding Materials Recovery, in 2014, both recycling tonnages and recycling revenues increased. We completed our seventh year of our Tire Program in which more than 700 tons of tires have been cleaned up and properly disposed of within Tioga County since the inception of this program. We received over \$52,000 in grant funds for equipment to assist the Department of Public Works during emergency efforts.

"In 2014, the Economic Development and Planning Department worked to bring new business and keep our existing businesses in Tioga County. Tioga County received Consolidated Funding Application awards in the amount of \$662,960 in 2014 an increase from previous years. These funds will benefit two Tioga County businesses with facility expansions and also the Tioga County Local

Development Corporation toward the construction of a Visitors and Education Center.

"The Department completed a New York Main Street Revitalization grant for the Village of Nichols in 2014. This project resulted in 9 property owners participating with a total investment for the rehabilitation of residential and commercial buildings in the amount of over \$300,000. The Economic Development and Planning office has been working to develop the IDA owned site on Route 434 in Owego (ESite). There is a plan for the construction of a 62 unit, 55 and older housing complex. The developer of this project has signed an option for the purchase of 5 acres and is presently seeking funding for the project.

"Last year, the Legislature did something out of the ordinary in that we dedicated the County Office Building to Ronald E. Dougherty in recognition of Ron's contributions to Tioga County Government and to the community throughout the years. This was a very well attended event and at the end of the day we all felt like we had done a good thing in recognizing an outstanding individual.

# "So now here we are in March of 2015 and I believe we are off to a great start.

"Our Economic Development and Planning Department continues to work to help business grow. This February they hosted an event to educate Tioga County municipalities, businesses and not-for-profits about the State programs such as the Consolidated Funding Program. These additional programs will help businesses and organizations expand, produce more jobs, and hopefully increase sales tax income to the County.

"Today the Tioga County Employment Center hosted a job fair featuring 61 businesses and every business that participated had jobs to offer the public. Over 500 people came out today looking for employment. This event was implemented through a teamwork approach through the efforts of highly motivated County employees and County organizations working together.

"Tioga County is eagerly anticipating the completion of our Agricultural and Farmland Protection Plan 2015 update this spring. Agriculture is an important part of our rural economy and quality of life and we need to keep working to support our agricultural community. Tioga County will be participating in two implementation projects: Locate a USDA inspected slaughterhouse and meat packaging facility in Tioga County; establishing a farmers' cooperative centralized food hub which would help transport goods to market by way of the railroad.

"Although we were deeply disappointed with the results of the siting committee on casinos, should Tioga Downs need more help in the effort to secure a full casino license, we will be there to support them.

"In closing...Thank you to our dedicated employees, professional staff, directors, and legislators who work together to help our government operate smoothly and efficiently. I look forward to making progress this year, and along with my fellow legislators, we expect to make good decisions and do the right thing for our Tioga County citizens.

"Our focus has been a strong team approach, with collaboration inside and outside county government and a constant focus on the things that matter most to residents – protecting taxpayers, preserving essential services and promoting economic growth."

Shawn Lucas had privilege of the floor. "Thank you. I work for the Civil Service Employees Association Labor Union. I am a resident of Spencer and I am also the Chief Negotiator for the CSEA Negotiating Team. I am here tonight to ask you as a Legislative body to please modify your position in contract negotiations and afford your team who is coming to mediation this week the opportunity and the ability to meet with the mediator and with CSEA to enter into a fair and equitable contract.

"The Civil Service Employees represents approximately 178 employees within Tioga County, county employees. If you do not know some of the statistical information, approximately two-thirds of those 178 county employees that CSEA represents have 10 years or less service. You would think that that is a high number. In reflection, that means that you have a very large amount of turnover. That means retention is an issue. That means not only do you have the cost of training staff, but there is also a cost when staff leave in the form of unemployment benefits. There is also a gap in the skills and work expertise that people have on the job and it also means that you have in some cases for an extended period of time less people to do the same if not more amount of work.

"During 2012 to 2014 and continuing even into this year CSEA agreed to change the health plan that CSEA employees and nonunion employees are currently under. You might know it as the high deductible health plan that has the HRA account. We agreed to that in 2011 contract negotiations to be effective about midway through 2012 at the County's insistence that it would save us a significant amount of health insurance dollars and help with budgeted expenses. As you know, health insurance is a very high cost item to every employer including the County.

"Well we have saved the County a significant amount of money. The health insurance plan cost and the usage of the health reimbursement account has amounted to considerable, over hundreds of thousands of dollars of saving dollars to the County for health insurance. Yet to the best of our information that we are able to locate under the request for information, we are not seeing that those dollars were reinvested back in any kind of safe harbor in a dedicated health insurance fund. Those monies were used for other purposes. Case in point is the telephone system that the County has installed. The dollars that were saved by County employees that we represent by changing the health plan and by judicially using the new health plan, those dollars were used to pay for a phone system. They were not reinvested back into health insurance.

"We came into contract negotiations this time around requesting what we believe to be a fair and equitable raise. Given that there is an ever increasing cost for the dollars that employees have to pay out for health insurance, we took that in recognition. We felt that the wage proposal that we asked for was fair and reasonable. Unfortunately what we have been faced with is the employer's negotiating team suggesting that we take one time bonuses, which do not grow, which do not compound, and which are less than the raises that were given to the much less in number management personnel of Tioga County.

"If you want to keep your workforce, if you want to keep people here, you have to be able to help them support their families, support themselves, continue with their educations so they can improve their skills, knowledge and experience to provide the services to the taxpayers that you have in this County, but if you continue to artificially depress their wages, if you continue to use money that otherwise should be dedicated back to the big ticket item of health insurance and spend it on other things, and then insist that employees contribute more of their dollars, you will not have a long-term workforce. You will have employees that will continue to leave and you will continue to have a hemorrhaging morale issue within the County workforce. We ask you to consider as you give instructions to your negotiating team that is coming to the table on Thursday to meet with the outside mediator, give them different guidance, give them the authority to negotiate a fair and equitable contract with us, and as a side note if you do not know, we were prepared to continue contract negotiations with the mediator in January, but the hired negotiator that the County retained was unavailable due to his vacation until just recently. Thank you."

Charles Root had privilege of the floor. "Good evening County Legislators, my CSEA brothers and sisters, and any guests with us tonight. My name is Charles Root and I reside in Apalachin, New York and work for the Tioga County Department of Social Services. I would like to take a few minutes tonight

and discuss why we need a contract, the barriers that are prohibiting a contract, and how to get past these issues.

"In January 2015 New York State saw two increases, an increase in minimum wage and Cola or the cost of living allocation increase. The minimum wage increase went up by approximately 2.9% and the Cola went up by 1.7%, and Tioga County Union employees went up by, no excuse me, went down by at least 1.2%. While 1.2% does not seem like much, let me explain why it is. The cost of goods and services had to go up almost 4.6% to cover the Cola and minimum wage increase. Now, add the 1.2% decrease we received and our costs have now risen by at least 5.8%. These hurt us as we are forced to cut back on spending our monies that would go toward recreational activities that can benefit Tioga County and the surrounding counties, but instead spend that money on the increased costs of goods and services.

"Even with this morale degrading situation, Tioga County employees that are working without a contract continue to give 110%. We see this every day in areas such as Public Works who keep our roads and parking lots clean and free of slip and trip hazards. The Department of Social Services continues to provide heating and food benefits for those to help make ends meet while our mental health department helps those who are going through life struggles, and the Public Health Department helps keep our citizens healthy through the programs and Clinics that they offer.

"We do not do this because it pays well, we do this because we want to help people in our community and we love what we do. As we help improve their personal situation, the clients, we too must also improve our own. This can be achieved with a fair contract. My understanding is that there has only been a few meetings between the Union and the Legislative Team, and that the last few meetings the Legislative Team had to cancel at the last minute. Failing to meet and failing to negotiate with Union are two of the biggest barriers to getting a contract in place. I understand that the money has been tight and budget cuts are getting harder to achieve, but to avoid the issue in hopes that it will go away is not setting a good example and you can see this by our stand tonight.

"Our disorganized Congress follows these practices. They are unwilling to compromise with their other party, Republicans and Democrats, and it is quite difficult for the parties to find common grounds to work together. Congress has a low approval rating, do not follow in their footsteps. You are the leaders of Tioga County, show us this leadership with fairness. We are not asking for the impossible, in fact, all we want is fairness too. See, I have already pointed out some common ground. If you continue to meet regularly with the negotiation team and build off this principle, we can help each other. I know the biggest

issue facing the County is the cost of health insurance. The biggest issue facing union employees is the raise, is will my raise even negate the cost of my health insurance increase.

"In short, we are looking for a raise that gives us more net income than what we currently have, even after our health insurance increase is factored in. While I do not have an answer on how to solve that issue, I know that if you work with the union to find a solution, we can find a solution that works for both the Union and the County. Let me summarize what I have talked about tonight. We need to work together and not avoid the issue as this will never solve anything. A quote from the Bible, Mark 3:25 says, "if a house is divided against itself, that house cannot stand". Thank you for your time tonight."

Lisa Baker had privilege of the floor. "Good evening. Thank you for allowing us time to speak tonight. My name is Lisa Baker and I am the CSEA Unit 8850 President and I am a Probation Assistant for the Tioga County Probation Department. I have worked for the County for 11 years. My work also includes running the Pretrial Release Program and Alternatives to Incarceration. This program allows unsentenced defenders to be interviewed at the Tioga County Jail to see if they qualify to be released without having to post bail. I take this program very seriously and hold all offenders to the same standard. I work to protect the public from crime, violence, and abuse, often putting my own well-being at risk to keep residents safe. At the same time my work is also focused on changing the community through rehabilitating law offenders to rejoin society in a positive way.

"Last year through the Pretrial Release Program I screened 610 offenders, interviewed 157, and supervised 79 of those who were released into the program. You may ask the question what does this mean to the residents of Tioga County? This saved a total of 1675 jail days, totaling a savings to the County of \$135,675. This frees up space in our jail to allow our County to house board-ins, which brings revenue to this County.

"My work makes the community better. I do it not only for me and my family, but I work to help make Tioga County a better place to live for all residents. Although I am currently working without a contract, I continue to be dedicated and do my job every day to the best of my ability. Throughout this negotiations term, I have heard over and over throughout the community that some of the Legislators that are here this evening are against Union. However, I have not heard any of my members say that they are against the County. We work together as a team every day side by side. I work across the hall from a nonunion employee. She covers me when I am out of work and I cover her job when she is out of work. We never say to one another, "oh I cannot do that because I am nonunion" or she does not say to me, "I cannot do that because

you are union". We work together as a team. We are here to do the best job that we can do, to earn a paycheck for our family, to be treated fairly by everyone in the County, and to go home safe at night.

"I believe that we do deserve a fair contract just as our nonunion have received their raise. As President of CSEA Tioga County Unit 8850 I am inviting and challenging all Legislators to come to the County worksites, spend a day in our shoes, shadowing the County employees to learn what they do for the benefit of you as County residents and for the rest of all County residents. Thank you."

Teri Rosenberger had privilege of the floor. "Good evening. I am a Tioga County resident who pays taxes here and a Tioga County employee. I am a Senior Probation Officer. I have been there for 13 years and I stay because I love my job, not because of the paycheck. Primarily I work with addicts who carry mental health diagnoses. I help people change their lives and hopefully to learn to live drug free, and to know where to get help when they need it. I hold people accountable with both scheduled and unannounced home checks, which can be dangerous because you do not know what you are getting into when you pop in on somebody. We supervise both felons and misdemeanants. I am also the Drug Court Probation Officer. I work with the team in the County including the Judge, District Attorney, Public Defender's Office, and what we do is try to help addicts again, change their lives and become productive members of society.

"I interface with agencies in Tioga County and across the State because we have people in facilities throughout the State in order to help people get their needs met. I write reports, as do all of us in the Probation Department, making recommendations to the Court regarding sentences. Violations, we have to notify the Courts if somebody is not in compliance with their Court order. Sometimes we have to make recommendations to the Court to send somebody to prison. Those things are not easy decisions to make and none of that is easy because you do not want to see that happen to somebody, but those are the decisions that we have to make for the people and for the community to keep the community safe.

"I also supervise some sex offenders, which includes resident verifications and making sure that they are abiding by their rules. I need to be flexible to meet people where they are in life and to help them in their individual needs. You have to be able to approach people where they are. We are supervisors, we are Court reporters, we are social workers, that is part of what we do. Sometimes you are the parent because they do not have a parent in their life that can help them out and you end up being that person. We care about the people we supervise and about keeping the community safe, that is often times

what I have to recommend, this person needs to go to prison because it is about community safety. We have a lot of hats that we wear. Like I said I am a Tioga County resident. I pay taxes here. I deserve to have a paycheck in 2015, which is bigger than the one in 2014. Like I said I do not do my job to get rich and I am not going to get rich doing this job, but I deserve a fair contract as do all of us. Thank you."

Arrah Richards had privilege of the floor. "I live in Sayre, Pennsylvania. I am a single mother. When I bought my house I had to move to Sayre because the taxes were higher here. It was easier for me to afford, I work in New York because I like my job, I love the people. I had an opportunity to change jobs, but I decided to stay because of the people I work with. I do not stay for the paycheck, it helps, but I do not stay for the paycheck either because I do love Tioga County.

"What I do is I am a Payroll Clerk Typist and I have worked for the County for 9 years. I have been a member of the CSEA Union for four and a half years. As a Payroll Clerk Typist, my job is to ensure that employees are paid according to their contract and that they are receiving all benefits due to them. I accurately enter overtime and time off to guarantee employees are not getting overpaid or underpaid. I am required to maintain a variety of records and reports related to the payroll process as well as ensuring all essential paperwork is neatly filed within the employee's payroll folder. As part of my duties I record minutes quarterly for the Public Safety Committee.

"Recently I had taken a lead in launching our new Sheriff website. I spent countless hours talking with department heads and other employees while gathering all current information. I accomplished these things both on and off duty. I devoted much time to this, all the while making sure my normal duties were being taken care of. Currently I am attending meetings in regards to our new financial management package. I am considered a subject matter expert and will be devoting much time in gathering pertinent information, attending more meetings, and sitting in on training sessions. While attending these meetings and gathering information to help build this software, I am staying consistently on top of my normal duties.

"Although I am currently working without a contract, I continue to be dedicated and do my job every day at 110%. I would like to ask all of you to take a look around at all the local businesses for they will be posting these in their businesses because they support us just as much as we support them. I also have two other testimonies, two Dispatchers who could not be here today because they are working.

"One from Theresa Blaasch. "My name is Theresa Blaasch, I am a 911 Dispatcher and I have worked for the County for over four years. As a 911 Dispatcher I answer multiple phone lines, both emergency and administrative lines, dispatch one or many of the 22 fire and EMS agencies in Tioga County. In addition, I monitor County alarms, personal and medical alarms for the elderly, and primarily after hours contact point for Tioga County agencies including DSS, Dog Control, Village, Town and County highway departments, County buildings and grounds, Town water and utilities.

"Our work is highly stressful and I have personally answered calls for people giving birth, watching a child stop breathing, seized or just be ill, held hostage, robbed, assaulted, involved in accidents, and are witnessing loved ones take their final breath. I can still hear the voice and the fear in callers that I have answered in the past some years ago and I know they will be there long after I leave. I know my deputies, troopers and officers voices and know that they are stressed or experiencing things I can only imagine in my head as I am seeing what they are going through.

"I often do not know the outcome of a call that typically is very different from what I have imagined. I work at a console surrounded by six computer screens, various alarms sounding, three telephone sets, and various manuals and reference materials. When we walk into our room we are there for the shift, we are locked in. We do not get a meal break, we do not walk around the building unless retrieving warrant files from the Sergeant's Office, nor do we even see the outside. I sit at my console to eat my dinner, often answering a phone or a radio in between bites of food, usually cold, as I have attempted to reheat that meal at least twice. At our busiest times we realize we have been waiting for a break to get to the restroom for hours, but do not have the time.

"Shifts in our Division are traditional. We work shifts assigned based on seniority. I get one weekend off every six weeks, yes that is right, one weekend consisting of Saturday and Sunday off every six weeks. I work holidays, weekends, evenings, and overnights all the while missing time with my family while many other County employees are home enjoying time with their own families. I only see my husband on days off unless we are passing in the halls at work on his way home as I am just starting to work. This past year I actually had Christmas Eve and Christmas Day off, the first since I started, which was a treat for myself and my family. Turnover in our Division is high because of low pay, lack of appreciation for the job that we do, the hours that we work and the volume of work we do. Although I am currently working without a contract, I continue to be dedicated and do my job every day to the best of my ability, working extra hours as well as part-time job to support my family. I am asking for myself and on behalf of my coworkers for a contract that we can all live with."

Kevin Millar, Mayor of the Village of Owego spoke. "I am here for a couple of reasons, one of the reasons is I want to thank Mrs. Penney for attending all of the County meetings that she has attended and I am going to miss seeing her and George at a lot of meetings that we shared attendance with.

"The other thing I wanted to share with the County Legislature is a survey that has gone out that looks like it is a Village generated survey. It is not, however it is a campaign piece. The reason I bring it to the Legislature's attention is that two of the questions reference some County resources and I thought you might want to have a look at it in case people are asking about it. Thank you."

The list of audited bills was submitted and is summarized as follows:

<u>Code</u>	<u>Description</u>	<u>Equipme</u>	nt <u>Expense</u>
A1010	Legislative Board		262.49
A1165	District Attorney		1,161.00
A1170	Public Defender		2,132.57
A1172	Assigned Counsel		1,620.00
A1173	ILS Grant		950.40
A1185	Medical Examiners/Coroners		3,578.94
A1325	Treasurer		371.34
A1355	Assessments		3,221.38
A1410	County Clerk		169.49
A1411	Department of Motor Vehicles		29.95
A1420	Law		448.00
A1430	Personnel		2,254.90
A1450	Elections		245.60
A1460	Records Management		143.46
A1490	Public Works Administration		690.00
A1620	Buildings		59,880.23
A1621	Buildings		38,694.75
A1680	Information Technology		41,296.96
A2490	Community College Tuition		2,513.33
A2960	Education of Handicapped Childrer	1	214,661.76
A3020	Public Safety Comm E911 System		4,751.42
A3110	Sheriff	804.72	13,526.15
A3121	LE11-1038-E00 Grant Equipment	17,500.00	
A3140	Probation		6,862.19
A3146	Sex Offender Program		10,320.00
A3150	Jail		134,829.90
A3315	Special Traffic Programs		1,330.69
A3410	Fire		4,236.56
A3640	Emergency Mgmt Office		592.72

A4011	Public Health Administration	5,028.46
A4042	Rabies Control	462.05
A4044	Early Intervention	506.00
A4050	Healthy Neighborhood Program	440.00
A4064	Managed Care – Dental Services	7,480.82
A4070	Disease Control	1,148.88
A4090	Environmental Health	188.66
A4210	Alcohol and Drug Services	6,039.75
A4211	Council on Alcoholism	10,990.33
A4309	Mental Hygiene Co Admin	5,554.11
A4310	Mental Health Clinic	58,386.30
A4320	Crisis Intervention Services	20,214.75
A4321	Intensive Case Management	1,896.79
A6010	Social Services Administration	57,024.47
A6422	Economic Development	2,602.00
A7510	Historian	40.00
A8020	Planning	923.00
A9060	Health Insurance	3,642.67
SOLID WASTE FUND		184,072.11
SPECIAL GRANT FUND		869.83
LIABILITY INSURANCE FUND		5,089.97
COUNTY ROAD FUND		102,518.05
CAPITAL FUND		122,630.54
SELF-INSUR	5,530.00	

GRAND TOTAL \$ 1,172,360.44

Legislator Monell made a motion to approve the minutes of February 10, 2015, seconded by Legislator Hollenbeck, and carried.

Chair Sauerbrey appointed the following staff to the Financial Management Executive Team:

Joy Bennett, Probation Director Chris Korba, Director of Administrator Services Mental Hygiene

Chair Sauerbrey stated that all Legislative Committees met this month and the minutes are or will be on file with the Clerk of the Legislature.

Legislator Standinger moved for the adoption of the following resolution, seconded by Legislator Sullivan.

REFERRED TO: HEALTH & HUMAN SERVICES COMMITTEE

RESOLUTION NO. 57-15 RESOLUTION REAPPOINTING

KATHY ROUSH TO COMMUNITY

SERVICES BOARD

WHEREAS: Kathy Roush's appointment to the Community Services Board will expire on March 31, 2015; and

WHEREAS: Ms. Roush has served two consecutive terms and pursuant to Local Law No. 2 of 2005, upon the recommendation of the Chair of the Community Services Board members may be appointed to more than two consecutive terms of office; and

WHEREAS: The Community Services Board has recommended Ms. Roush's reappointment; and

WHEREAS: Section Article 41.11 (d) of the Mental Hygiene Law allows counties to determine the length of term of Community Services Board members; therefore be it

RESOLVED: That Ms. Roush be reappointed to the Community Services Board, for a term starting April 1, 2015 and ending March 31, 2019.

# **ROLL CALL VOTE**

Yes – Legislators Sauerbrey, Monell, Roberts, Standinger, Sullivan, Weston, Hollenbeck, and Huttleston.

No - None.

Absent – Legislator Case.

RESOLUTION ADOPTED.

Legislator Monell moved for the adoption of the following resolution, seconded by Legislator Sullivan.

REFERRED TO: LEGISLATIVE WORKSESSION

RESOLUTION NO. 58–15 REAPPOINT MEMBER BOARD OF ETHICS

WHEREAS: Craig Jochum's term on the Board of Ethics is due to expire on March 31, 2015; and

WHEREAS: Mr. Jochum has agreed to serve another term on the Board of Ethics; therefore be it

RESOLVED: That Craig Jochum, Chair nomination, is hereby reappointed to the Board of Ethics for a term of April 1, 2015 through March 31, 2018.

#### **ROLL CALL VOTE**

Yes – Legislators Sauerbrey, Monell, Roberts, Standinger, Sullivan, Weston, Hollenbeck, and Huttleston.

No - None.

Absent – Legislator Case.

RESOLUTION ADOPTED.

Legislator Monell moved for the adoption of the following resolution, seconded by Legislator Sullivan.

REFERRED TO: LEGISLATIVE WORKSESSION

RESOLUTION NO. 59–15 APPOINT MEMBER

**BOARD OF ETHICS** 

WHEREAS: Martha Goodsell's term on the Board of Ethics has expired; and

WHEREAS: Stuart Yetter has agreed to serve on the Board of Ethics; therefore be it

RESOLVED: That Stuart Yetter, Majority appointment, be hereby appointed to the Board of Ethics for a term of 4/1/15 through 3/31/18.

#### **ROLL CALL VOTE**

Yes – Legislators Sauerbrey, Monell, Roberts, Standinger, Sullivan, Weston, Hollenbeck, and Huttleston.

No – None.

Absent – Legislator Case.

Legislator Hollenbeck moved for the adoption of the following resolution, seconded by Legislator Monell.

REFERRED TO: ED&P COMMITTEE

RESOLUTION NO. 60-15 RE-APPOINT MEMBER TO THE TIOGA COUNTY

LOCAL DEVELOPMENT CORPORATION (TCLDC)

WHEREAS: The term of Tioga County Local Development Corporation member Abbey Hendrickson expires as of March 31, 2015; and

WHEREAS: Abbey Hendrickson has expressed a desire for another term; therefore be it

RESOLVED: That the Tioga County Legislature hereby re-appoints Abbey Hendrickson for another three-year term of 4/1/15 – 3/31/18.

#### **ROLL CALL VOTE**

Yes – Legislators Sauerbrey, Monell, Roberts, Standinger, Sullivan, Weston, Hollenbeck, and Huttleston.

No - None.

Absent – Legislator Case.

RESOLUTION ADOPTED.

Legislator Monell moved for the adoption of the following resolution, seconded by Legislator Hollenbeck.

REFERRED TO: ED&P COMMITTEE

RESOLUTION NO. 61-15 RE-APPOINT MEMBER TO THE TIOGA COUNTY

LOCAL DEVELOPMENT CORPORATION (TCLDC)

WHEREAS: The term of Tioga County Local Development Corporation member Eva Mae Musgrave expires as of March 31, 2015; and

WHEREAS: Eva Mae Musgrave has expressed a desire for another term; therefore be it

RESOLVED: That the Tioga County Legislature hereby re-appoints Eva Mae Musgrave for another three-year term of 4/1/15 - 3/31/18.

**ROLL CALL VOTE** 

Yes – Legislators Sauerbrey, Monell, Roberts, Standinger, Sullivan, Weston, Hollenbeck, and Huttleston.

No - None.

Absent - Legislator Case.

RESOLUTION ADOPTED.

Legislator Hollenbeck moved for the adoption of the following resolution, seconded by Legislator Monell.

REFERRED TO: ED&P COMMITTEE

RESOLUTION NO. 62-15 RE-APPOINT MEMBER TO THE TIOGA COUNTY

LOCAL DEVELOPMENT CORPORATION (TCLDC)

WHEREAS: The term of Tioga County Local Development Corporation member Beth Johnson expires as of March 31, 2015; and

WHEREAS: Beth Johnson has expressed a desire for another term; therefore be it

RESOLVED: That the Tioga County Legislature hereby re-appoints Beth Johnson for another three-year term of 4/1/15 – 3/31/18.

**ROLL CALL VOTE** 

Yes – Legislators Sauerbrey, Monell, Roberts, Standinger, Sullivan, Weston, Hollenbeck, and Huttleston.

No - None.

Absent – Legislator Case.

Legislator Standinger moved for the adoption of the following resolution, seconded by Legislator Sullivan.

REFERRED TO: HEALTH & HUMAN SERVICES COMMITTEE

RESOLUTION NO. 63-15 RESOLUTION REAPPOINTING

MEMBER TO COMMUNITY

SERVICES BOARD

WHEREAS: Tracey Briggs's appointment to the Community Services Board will expire on March 31, 2015; and

WHEREAS: The Community Services Board has recommended Tracey's reappointment; and

WHEREAS: Section Article 41.11 (d) of the Mental Hygiene Law allows counties to determine the length of term of Community Services Board members; therefore be it

RESOLVED: That Tracey Briggs be reappointed to the Community Services Board, for term starting April 1, 2015 and ending March 31, 2019.

#### **ROLL CALL VOTE**

Yes – Legislators Sauerbrey, Monell, Roberts, Standinger, Sullivan, Weston, Hollenbeck, and Huttleston.

No - None.

Absent – Legislator Case.

RESOLUTION ADOPTED.

Legislator Standinger moved for the adoption of the following resolution, seconded by Legislator Sullivan.

REFERRED TO: HEALTH & HUMAN SERVICES COMMITTEE

RESOLUTION NO. 64-15 RESOLUTION REAPPOINTING

MEMBER TO COMMUNITY

SERVICES BOARD

WHEREAS: Barbara Newcomb's appointment to the Community Services Board will expire on March 31, 2015; and

WHEREAS: The Community Services Board has recommended Barbara's reappointment; and

WHEREAS: Section Article 41.11 (d) of the Mental Hygiene Law allows counties to determine the length of term of Community Services Board members; therefore be it

RESOLVED: That Barbara Newcomb be reappointed to the Community Services Board, for term starting April 1, 2015 and ending March 31, 2019.

# **ROLL CALL VOTE**

Yes – Legislators Sauerbrey, Monell, Roberts, Standinger, Sullivan, Weston, Hollenbeck, and Huttleston.

No - None.

Absent – Legislator Case.

RESOLUTION ADOPTED.

Legislator Sullivan moved for the adoption of the following resolution, seconded by Legislator Weston.

REFERRED TO: HEALTH & HUMAN SERVICES COMMITTEE

RESOLUTION NO. 65-15 RESOLUTION REAPPOINTING

MEMBER TO COMMUNITY

SERVICES BOARD

WHEREAS: William Standinger, III's appointment to the Community Services Board will expire on March 31, 2015; and

WHEREAS: The Community Services Board has recommended William's reappointment; and

WHEREAS: Section Article 41.11 (d) of the Mental Hygiene Law allows counties to determine the length of term of Community Services Board members; therefore be it

RESOLVED: That William Standinger, III be reappointed to the Community Services Board, for term starting April 1, 2015 and ending March 31, 2019.

#### **ROLL CALL VOTE**

Yes – Legislators Sauerbrey, Monell, Roberts, Standinger, Sullivan, Weston, Hollenbeck, and Huttleston.

No - None.

Absent – Legislator Case.

RESOLUTION ADOPTED.

Legislator Weston moved for the adoption of the following resolution, seconded by Legislator Roberts.

REFERRED TO: PUBLIC SAFETY COMMITTEE

RESOLUTION NO. 66-15

APPOINT MEMBERS ALTERNATIVES TO INCARCERATION ADVISORY BOARD

RESOLVED: That the following members be appointed to the Alternatives to Incarceration Advisory Board for the following terms:

**TERM** 

Ex-Offender 4/1/15-3/31/16 Crime Victim 4/1/15-3/31/16

State Certified Provider of Alcohol and/or Substance

Abuse Treatment 4/1/15-3/31/16

# **ROLL CALL VOTE**

Yes – Legislators Sauerbrey, Monell, Roberts, Standinger, Sullivan, Weston, Hollenbeck, and Huttleston.

No - None.

Absent – Legislator Case.

Legislator Hollenbeck moved for the adoption of the following resolution, seconded by Legislator Roberts.

REFERRED TO: ED&P COMMITTEE

RESOLUTION NO. 67-15 APPOINT MEMBER TO THE

TIOGA COUNTY PLANNING

BOARD

WHEREAS: Patty Porter, who served as an at-large alternate on the Tioga County Planning Board, had to resign from the both the Town of Nichols Planning Board and the Tioga County Planning Board in January 2015 due to her no longer being a resident of the Town of Nichols or Tioga County; and

WHEREAS: The Tioga County Planning Board has found James Tornatore of the Village of Newark Valley willing and able to fulfill the unexpired term of Patty Porter; and

RESOLVED: That the Tioga County Legislature appoint James Tornatore to the Tioga County Planning Board, to fulfill Patty Porter's unexpired 3-year term of 1/1/14 – 12/31/16.

# **ROLL CALL VOTE**

Yes – Legislators Sauerbrey, Monell, Roberts, Standinger, Sullivan, Weston, Hollenbeck, and Huttleston.

No - None.

Absent – Legislator Case.

RESOLUTION ADOPTED.

Legislator Roberts moved for the adoption of the following resolution, seconded by Legislator Hollenbeck.

REFERRED TO: ED&P LEGISLATIVE COMMITTEE

RESOLUTION NO. 68-15 APPOINT MEMBER TO THE SUSQUEHANNA

HERITAGE AREA COMMISSION

WHEREAS: Per resolution 70-12, the Tioga County Legislature authorized membership into the Susquehanna Heritage Area (SHA) Commission and Advisory Board via a GML Article 5-G intermunicipal agreement; and

WHEREAS: Since that time all five required municipalities (Broome County, Tioga County, City of Binghamton, Village of Johnson City, Village of Endicott) have made such authorization and signed the Susquehanna Heritage Area (SHA) Commission intermunicipal amended agreement that broadened the geographic scope of the SHA from the 5 original municipalities to all of Broome and Tioga counties, meaning that all municipalities within Broome and Tioga counties can become SHA Commission members; and

WHEREAS: During said intermunicipal agreement amendment process conducted in 2012, all municipal attorneys involved expressed concern that the SHA Commission membership was too large and this would inhibit the organization to conduct necessary business; and

WHEREAS: As a result, the Susquehanna Heritage Area Commission approved an amended intermunicipal agreement that reduces the SHA Commission membership from two (2) to one (1) municipal representative and one (1) Advisory Board representative per municipality, to be appointed by their governing bodies, effective January 1, 2014; and

WHEREAS: Currently Michael Roberts, Tioga County Legislator, and Rebecca Maffei, Tioga County Tourism Office Director, have been serving as the two (2) SHA Commission members; therefore be it

RESOLVED: That the Economic Development and Planning Committee hereby recommends a designee as the Tioga County member on the Susquehanna Heritage Area Commission for the Term of Office of the County Legislature Chair who appoints said person.

#### **ROLL CALL VOTE**

Yes – Legislators Sauerbrey, Monell, Roberts, Standinger, Sullivan, Weston, Hollenbeck, and Huttleston.

No - None.

Absent – Legislator Case.

Legislator Huttleston moved for the adoption of the following resolution, seconded by Legislator Roberts.

REFERRED TO: ADMINISTRATIVE SERVICS COMMITTEE

FINANCE COMMITTEE

RESOLUTION NO. 69-15 AUTHORIZE INCREASE IN ADMINISTERING

**MORTGAGE TAX BY** 

THE TIOGA COUNTY CLERK AS APPROVED BY NEW

YORK STATE DEPARTMENT OF TAXATION AND

**FINANCE** 

WHEREAS: Section 262 (Article 11) of the New York State Tax Law mandates that recording officers are entitled to receive for the county all necessary expenses for the purpose of administration of the mortgage tax in their office and approved allowance by the New York State Department of Taxation and Finance; and

WHEREAS: The Tioga County Clerk has requested proper compensation that are reasonable and necessary allowances to cover county expenditures for collection, disbursements of the mortgage tax; and

WHEREAS: The Tioga County Clerk's Office has submitted to the New York State Department of Taxation and Finance a mortgage expense request of \$108,882.00 per year; and

WHEREAS: The Tioga County Clerk has been authorized by New York State Department of Taxation and Finance to increase the mortgage expense to be \$108,882.00 for the period of April 2015 – April 2016; be it therefore

RESOLVED: That the County Clerk be authorized to collect or withhold from its disbursements \$9,073.50 for the months of April 2015 through month of April 2016, for a total annum amount of \$108,882.00.

#### **ROLL CALL VOTE**

Yes – Legislators Sauerbrey, Monell, Roberts, Standinger, Sullivan, Weston, Hollenbeck, and Huttleston.

No - None.

Absent – Legislator Case.

Legislator Hollenbeck moved for the adoption of the following resolution, seconded by Legislator Roberts.

REFERRED TO: FINANCE/LEGAL COMMITTEE

RESOLUTION NO. 70-15 HOME RULE REQUEST IN SUPPORT OF \$3283/

A5481: EXTENDING THE CURRENT AND IMPOSING ADDITIONAL SALES AND

COMPENSATING USE TAXES BY THE COUNTY

OF TIOGA

WHEREAS: The continuation of previously authorized additional sources of revenue is required to enable counties, such as Tioga County to meet the ever-increasing costs of delivering essential governmental services to their citizens without undue reliance on local property taxes; and

WHEREAS: State Legislative authority is needed to extend the current sales and compensating use taxes for the County of Tioga at the same level and upon the same terms and conditions as now currently exist; now therefore be it

RESOLVED: That the Tioga County Legislature hereby requests the enactment of Senate bill number \$3283 and Assembly bill number A5481 entitled "An Act to Amend the Tax Law in relation to extending the authorization of the County of Tioga to impose an additional one percent of sales and compensating use taxes".

#### **ROLL CALL VOTE**

Yes – Legislators Sauerbrey, Monell, Roberts, Standinger, Sullivan, Weston, Hollenbeck, and Huttleston.

No - None.

Absent – Legislator Case.

Legislator Roberts moved for the adoption of the following resolution, seconded by Legislator Sullivan.

REFERRED TO: PUBLIC WORKS COMMITTEE

RESOLUTION NO. 71-15 FILING OF AN APPLICATION FOR STATE

ASSISTANCE FROM THE HOUSEHOLD HAZARDOUS WASTE (HHW) STATE

ASSISTANCE PROGRAM AND SIGNING OF THE ASSOCIATED STATE MASTER GRANT CONTRACT, UNDER THE APPROPRIATE LAWS OF NEW YORK

STATE

WHEREAS: The State of New York provides financial aid for household hazardous waste programs; and

WHEREAS: Tioga County, herein called the MUNICIPALITY, has examined and duly considered the applicable laws of the State of New York and the MUNICIPALITY deems it to be in the public interest and benefit to file an application under these laws; and

WHEREAS: It is necessary that a Contract by and between THE PEOPLE OF THE STATE OF NEW YORK, herein called the STATE, and the MUNICIPALITY be executed for such STATE Aid; now therefore be it

#### RESOLVED BY THE TIOGA COUNTY LEGISLATURE:

- 1. That the filing of an application in the form required by the State of New York in conformity with the applicable laws of the State of New York including all understanding and assurances contained in said application is hereby authorized.
- 2. That Tioga County's Legislative Chair, or his/her designee is directed and authorized as the official representative of the MUNICIPALITY to act in connection with the application, to sign the resulting contract if said application is approved by the State; and to provide such additional information as may be required.
- 3. That the MUNICIPALITY agrees that it will fund the entire cost of said household hazardous waste program and will be reimbursed by the State for the State share of such costs as indicated in the contract.

- 4. That two (2) Certified Copies of this Resolution be prepared and sent to the New York State Department Environmental Conservation together with a complete application.
- 5. That this resolution shall take effect immediately.

**ROLL CALL VOTE** 

Yes – Legislators Sauerbrey, Monell, Roberts, Standinger, Sullivan, Weston, Hollenbeck, and Huttleston.

No - None.

Absent – Legislator Case.

RESOLUTION ADOPTED.

Legislator Roberts moved for the adoption of the following resolution, seconded by Legislator Sullivan.

REFERRED TO: PUBLIC WORKS COMMITTEE

RESOLUTION NO. 72-15 INTER-MUNICIPAL AGREEMENT

HAZARDOUS WASTE

WHEREAS: Tioga County has had a contract and inter-municipal agreement for the disposal of hazardous waste with Broome County over the last fifteen years; and

WHEREAS: Broome County has developed a proposal plus an inter-municipal agreement allowing Tioga County to utilize Broome County's Hazardous Waste Facility for the year 2015; therefore be it

RESOLVED: That the Tioga County Legislature authorizes and directs the Chair or their designee to renew the contract and inter-municipal agreement for the disposal of hazardous waste with Broome County for the year 2015.

#### **ROLL CALL VOTE**

Yes – Legislators Sauerbrey, Monell, Roberts, Standinger, Sullivan, Weston, Hollenbeck, and Huttleston.

No - None.

Absent – Legislator Case.

REFERRED TO: PUBLIC WORKS

RESOLUTION NO. 73-15 APPROVE INSPECTION SERVICES FOR

TIOGA CO. BRIDGE PREVENTATIVE MAINTENANCE PROGRAM PROJECT

PIN 9753.83

WHEREAS: The Preventative Maintenance Bridge Program has been placed on the FHWA Program and will have several phases; and

WHEREAS: McFarland Johnson, Binghamton, NY did the design for Phase I for this bridge project; and

WHEREAS: This Project is funded as follows:

Federal: 80% State: 15% Local: 5%

and

WHEREAS: The Commissioner of Public Works received a proposal for the inspection services for the Tioga County Bridge Preventative Maintenance Program in the amount of \$28,218 from McFarland Johnson, Binghamton, NY; and

WHEREAS: NYSDOT requires an inspector to be on the job at all times; therefore be it

RESOLVED: That the Tioga County Legislature award the inspection services contract to McFarland Johnson, Binghamton, NY not to exceed \$28,218 and to be paid out of the Maintenance, Roads and Bridges Account D5110.40 use code 50.

**ROLL CALL VOTE** 

Yes – Legislators Sauerbrey, Monell, Roberts, Standinger, Sullivan, Weston, Hollenbeck, and Huttleston.

No - None.

Absent – Legislator Case.

REFERRED TO: PUBLIC WORKS

RESOLUTION NO. 74-15 AWARD INSPECTION SERVICES CONTRACT

MCFARLAND – JOHNSON ENGINEERS FOR INSPECTION SERVICES OF THE ELLIS CREEK RD

BRIDGES OVER ELLIS CREEK (BIN: 3334900 & BIN: 3334880)

WHEREAS: Tioga County bonded for a program for rehabilitation of various bridges within the County; and

WHEREAS: Funds are available for the Inspection of these bridges as part of the Bond Issue; and

WHEREAS: The Ellis Creek Rd. Bridges over Ellis Creek (BIN: 3334900 & BIN: 3334880) are two of the bridges in the program; and

WHEREAS: McFarland Johnson did the design phase for these bridges; and

WHEREAS: The Commissioner of Public Works received a proposal for the inspections services for the Ellis Creek Rd. Bridges BIN: 3334900 & BIN: 3334880 in the amount of \$185,860; therefore be it

RESOLVED: That the Tioga County Legislature award the inspection services contract to McFarland-Johnson Engineers, Binghamton, NY 13901 in the amount of \$186,860 to be split out and paid as follows:

Ellis Creek Rd. Bridge Account H2014.01 BIN: 3334880 \$93,430 Ellis Creek Rd. Bridge Account H2013.06 BIN: 3334900 \$93,430

### ROLL CALL VOTE

Yes – Legislators Sauerbrey, Monell, Roberts, Standinger, Sullivan, Weston, Hollenbeck, and Huttleston.

No - None.

Absent – Legislator Case.

REFERRED TO: PUBLIC WORKS

RESOLUTION NO. 75-15 APPROVE CHANGE ORDERS

NELCORP ELECTRIC FOR FLOOD MITIGATION PROJECT

**COURT HOUSE** 

COURT ANNEX/CLERKS

WHEREAS: Nelcorp Electric was the electrical contractor for the Flood Mitigation Project at the Court House & Court Annex/Clerks Building; and

WHEREAS: A couple of change orders were submitted for the following:

Relocation of Meter Box Required by NYSEG \$ 8,930.00 NYSEG Overtime Fees to Disconnect & \$ 4,120.54

Reconnect Power

Total \$13,505.54

Therefore be it

RESOLVED: That the Tioga County Legislature authorize additional funds be appropriated for these change orders not to exceed \$13,505.54 to be paid out of the Tropical Storm Lee Disaster account H1624.20-401.

### **ROLL CALL VOTE**

Yes – Legislators Sauerbrey, Monell, Roberts, Standinger, Sullivan, Weston, Hollenbeck, and Huttleston.

No - None.

Absent - Legislator Case.

RESOLUTION ADOPTED.

Legislator Sullivan moved for the adoption of the following resolution, seconded by Legislator Hollenbeck.

REFERRED TO: ED&P LEGISLATIVE COMMITTEE

RESOLUTION NO. 76-15 RESOLUTION OPPOSING PART W OF GOVERNOR'S

PROPOSED 2015 BUDGET

WHEREAS: Governor Cuomo has submitted a budget for New York State for 2015 for the Legislature's consideration; and

WHEREAS: Part W of this budget severely restricts the ability of Industrial Development Agencies to respond to the needs of businesses by removing home rule decisions and placing certain incentive decisions with the Regional Economic Development Council and Empire State Development; and

WHEREAS: Part W of this budget also grants the Authorities Budget Office greater power over local Industrial Development Agencies, inhibits County's ability to build industry clusters, and significantly slows Industrial Development Agencies ability to respond to "at the speed of business"; therefore be it

RESOLVED: That the Tioga County Legislature authorizes the Chair to send a letter in opposition to Part W of the proposed 2015 New York State Budget; and be it further

RESOLVED: That this letter should be sent to Assembly Minority Leader Brian Kolb and Senator Thomas Libous with copies to:

Senate Majority Leader Dean Skelos NYS Senate Room 330 Capitol Albany, NY 12247

Senator Thomas Omara NYS Senate Room 848 LOB Albany, NY 12247

Senator James Seward NYS Senate Room 430 Albany, NY 12247

Honorable Donna Lupardo NYS Assembly Room 626 LOB Albany, NY 12248

Honorable Christopher Friend NYS Assembly Room 938 LOB Albany, NY 12248 Mr. Howard Zemsky President & CEO Empire State Development Corporation 633 Third Avenue, 36<sup>th</sup> Floor New York, NY 10017

Mr. Brian McMahon Executive Director NYS Economic Development Council 111 Washington Avenue Albany, NY 12210

Ms. Ruth Fiato
Executive Administrator
Tioga County Industrial Development Agency
56 Main Street
Owego, NY 13827

**ROLL CALL VOTE** 

Yes – Legislators Sauerbrey, Monell, Roberts, Standinger, Sullivan, Weston, Hollenbeck, and Huttleston.

No – None.

Absent – Legislator Case.

RESOLUTION ADOPTED.

Legislator Huttleston moved for the adoption of the following resolution, seconded by Legislator Sullivan.

REFERRED TO: ADMINISTRATIVE SERVICES COMMITTEE PERSONNEL COMMITTEE

TERROUTITEE CONTINUITIEE

RESOLUTION NO. 77–15 REAPPOINTMENT OF COUNTY HISTORIAN

WHEREAS: Emma Sedore was first appointed Tioga County Historian on November 13, 2001; and

WHEREAS: She is a dedicated Historian; and

WHEREAS: Her term is set to expire March 31, 2015; therefore be it

RESOLVED: That Emma Sedore of Owego, New York, is hereby reappointed County Historian for a two-year term from April 1, 2015 until March 31, 2017.

Yes – Legislators Sauerbrey, Monell, Roberts, Standinger, Sullivan, Weston, Hollenbeck, and Huttleston.

No - None.

Absent - Legislator Case.

RESOLUTION ADOPTED.

Legislator Standinger moved for the adoption of the following resolution, seconded by Legislator Sullivan.

REFERRED TO: HEALTH & HUMAN SERVICES COMMITTEE

PERSONNEL COMMITTEE

RESOLUTION NO. 78-15 AMEND RESOLUTION 138-14

**HEALTH DEPARTMENT** 

WHEREAS: Resolution 138-14 abolished and created several positions based upon reorganization of the Tioga County Department of Health (TCDOH); and

WHEREAS: Resolution 138-14 created and authorized the filling of the position of a temporary part-time Administrative Accounting Supervisor for the period through April 1, 2015; and

WHEREAS: Due to the incumbent in the position currently assisting in office coverage in the Legislative Office, there has been and will continue to be a limited availability for their working at TCDOH; and

WHEREAS: TCDOH has determined that the position will be needed beyond the April 1, 2015 date established in Resolution 138-14; and

WHEREAS: TCDOH is not requesting any additional funding, rather is just requesting to extend the period in which the budgeted hours for the position can be used; therefore be it

RESOLVED: That the temporary part-time position of Administrative Accounting Supervisor set to expire in Resolution 138-14 be restored and extended beyond April 1st until December 31, 2015, at which time it will be abolished.

Yes – Legislators Sauerbrey, Monell, Roberts, Standinger, Sullivan, Weston, Hollenbeck, and Huttleston.

No - None.

Absent – Legislator Case.

RESOLUTION ADOPTED.

Legislator Standinger moved for the adoption of the following resolution, seconded by Legislator Sullivan.

REFERRED TO HEALTH & HUMAN SERVICES COMMITTEE

PERSONNEL COMMITTEE

RESOLUTION NO. 79-15 AMEND RESOLUTION 189-14

DEPARTMENT OF SOCIAL SERVICES

WHEREAS: Resolution 189-14 created and authorized the filling of one temporary part-time Home Energy Assistance Program (HEAP) Social Welfare Examiner position for the period through March 15, 2015 and three temporary part-time Home Energy Assistance Program (HEAP) Social Welfare Examiner positions for the period through January 31, 2015; and

WHEREAS: There is a continued need for one temporary Home Energy Assistance Program (HEAP) Social Welfare Examiner position for the period from March 16, 2015 through April 15, 2015; and

WHEREAS: Due to HEAP vacancies the Department of Social Services is not requesting any additional funding; therefore be it

RESOLVED: That Resolution 189-14 be amended for the temporary part-time position of Social Welfare Examiner set to expire in Resolution 189-14 on March 15, 2015 be restored and extended to April 15, 2015.

Yes – Legislators Sauerbrey, Monell, Roberts, Standinger, Sullivan, Weston, Hollenbeck, and Huttleston.

No - None.

Absent – Legislator Case.

RESOLUTION ADOPTED.

Legislator Hollenbeck moved for the adoption of the following resolution, seconded by Legislator Sullivan.

REFERRED TO: LEGISLATIVE WORKSESSION

FINANCE/LEGAL COMMITTEE

RESOLUTION NO. 80-15 AMEND RESOLUTION #53-15;

EXTEND TEMPORARY POSITION

(LEGISLATIVE OFFICE)

WHEREAS: Resolution #31-15 authorized a full-time temporary Account Clerk/Typist position in the Legislative Office through February 20, 2015 and Resolution 53-15 extended this duration through March 20, 2015; and

WHEREAS: There is a need to again extend the duration of this temporary position due to another employee's inability to return to work on a full-time basis; therefore be it

RESOLVED: That Resolution #53-15 is hereby amended to allow the temporary Account Clerk/Typist position in the Legislative Office to continue through May 1, 2015; and be it further

RESOLVED: That the temporary Account Clerk/Typist position is authorized for up to 35 hours per week.

### **ROLL CALL VOTE**

Yes – Legislators Sauerbrey, Monell, Roberts, Standinger, Sullivan, Weston, Hollenbeck, and Huttleston.

No – None.

Absent – Legislator Case.

REFERRED TO: PUBLIC WORKS

**PERSONNEL** 

RESOLUTION NO. 81 -15 CREATE AND FILL HIGHWAY WORKER

(SEASONAL) POSITION

**PUBLIC WORKS** 

WHEREAS: There will be a need for the Highway Department to employ one seasonal Highway Worker (Seasonal) for 2015; and

WHEREAS: The Commissioner of Public Works has budgeted money to cover expenditures of such employment; therefore be it

RESOLVED: That the Commissioner is hereby authorized to create one (1) temporary full-time Highway Worker (Seasonal) position effective April 6, 2015 through November 25, 2015 at an hourly rate of \$9.70, however no more than 1248 hours may be worked April 6, 2015 – October 13, 2015.

#### ROLL CALL VOTE

Yes – Legislators Sauerbrey, Monell, Roberts, Standinger, Sullivan, Weston, Hollenbeck, and Huttleston.

No - None.

Absent – Legislator Case.

RESOLUTION ADOPTED.

Legislator Monell moved for the adoption of the following resolution, seconded by Legislator Hollenbeck.

REFERRED TO: PERSONNEL COMMITTEE

LEGISLATIVE WORKSESSION

RESOLUTION NO. 82-15 ABOLISH UNFUNDED VACANT POSITIONS

(VARIOUS DEPARTMENTS)

WHEREAS: Several Departments have unfunded vacant positions included in their 2015 headcounts; and

WHEREAS: Some of these departments do not foresee a need to fill these positions in the future and are agreeable to having the positions abolished and removed from their headcount; therefore be it

RESOLVED: That the following unfunded vacant positions are abolished effective immediately:

## Department of Social Services:

Support Investigator

## Mental Hygiene:

Account Clerk/Typist
Administrative Accounting Supervisor
Senior Clinical Social Worker
Social Work Assistant II
Supervising Clinical Social Worker

## Sheriff's Office:

Clerk (PT) - 2 positions

and be it further

RESOLVED: That said abolished positions will result in the following authorized headcount figures by department for 2015:

## Department of Social Services:

Full-time: From 90 to 89

## Mental Hygiene:

Full-time: From 38 to 33

## Sheriff's Office:

Part-time: From 20 to 18

### **ROLL CALL VOTE**

Yes – Legislators Sauerbrey, Monell, Roberts, Standinger, Sullivan, Weston, Hollenbeck, and Huttleston.

No - None.

Absent – Legislator Case.

Legislator Hollenbeck moved for the adoption of the following resolution, seconded by Legislator Monell.

REFERRED TO: FINANCE/LEGAL & SAFETY COMMITTEE

PERSONNEL COMMITTEE

RESOLUTION NO. 83-15 AUTHORIZE INCREASE IN HOURS, AUTHORIZE

SALARY UPON PROMOTION AND ABOLISH

**VACANT POSITION** 

WHEREAS: The Part-time 2<sup>nd</sup> Assistant County Attorney position has been vacant and unfunded since August 2010 when the previous incumbent was appointed County Attorney and continued doing the work of the 2<sup>nd</sup> Assistant as well; and

WHEREAS: There is a desire on the part of the Legislature to reduce the number of unfunded vacancies being tracked; and

WHEREAS: Both the County Attorney and Commissioner of Social Services are interested in increasing the hours of the 2<sup>nd</sup> Assistant County Attorney position to full-time with an annual non-union salary hiring range of \$57,822-\$67,822 and promoting the 3<sup>rd</sup> Assistant County Attorney into the full-time 2<sup>nd</sup> Assistant position; and

WHEREAS: Upon such promotion, the vacant 3<sup>rd</sup> Assistant County Attorney position could be abolished, creating a more logical chain of command; therefore be it

RESOLVED: That the position of 2<sup>nd</sup> Assistant County Attorney is increased in hours from part-time to full-time with an annual non-union salary hiring range of \$57,822-\$67,822; and be it further

RESOLVED: That John Van Wert shall be promoted from 3<sup>rd</sup> Assistant County Attorney to 2<sup>nd</sup> Assistant County Attorney with an annual salary increase of \$7,300 effective March 16, 2015; and be it further

RESOLVED: That the vacant 3<sup>rd</sup> Assistant County Attorney position is abolished effective March 16, 2015; and be it further

RESOLVED: That the Law Department's 2015 authorized part-time headcount shall change from 1 to 0.

Yes – Legislators Sauerbrey, Monell, Standinger, Weston, Hollenbeck, and Huttleston.

No – Legislators Roberts and Sullivan.

Absent – Legislator Case.

RESOLUTION ADOPTED.

Legislator Monell moved for the adoption of the following resolution, seconded by Legislator Hollenbeck.

REFERRED TO: PERSONNEL COMMITTEE

FINANCE/LEGAL COMMITTEE

RESOLUTION NO. 84-15 BACKFILL VACANT NON-UNION POSITION

PUBLIC DEFENDER'S OFFICE

WHEREAS: Legislative approval is required to fill any non-union position; and

WHEREAS: A part-time position, Secretary to the Public Defender, became vacant on February 26, 2015; and

WHEREAS: The Public Defender would like to backfill this position in order to maintain adequate coverage within his offices; therefore be it

RESOLVED: That the Public Defender is hereby authorized to backfill the vacant part-time Secretary to the Public Defender position at an hourly rate of \$11.69 effective March 23, 2015.

### **ROLL CALL VOTE**

Yes – Legislators Sauerbrey, Monell, Roberts, Standinger, Sullivan, Weston, Hollenbeck, and Huttleston.

No - None.

Absent – Legislator Case.

Legislator Monell moved for the adoption of the following resolution, seconded by Legislator Hollenbeck.

REFERRED TO: LEGISLATIVE WORKSESSION

PERSONNEL COMMITTEE

RESOLUTION NO. 85-15 STANDARD WORK DAY AND

REPORTING RESOLUTION

WHEREAS: The New York State Retirement System created new reporting regulations in 2009 that require establishment of terms and work hours for elected and appointed officials and a resolution stating such at the onset of each term; therefore be it

RESOLVED: That the County of Tioga hereby establishes the following as standard work days for elected and appointed officials, and will report the following days worked to the New York State and Local Employees' Retirement System based on the record of activities maintained and submitted by the following officials to the Clerk of this body;

Title	Name	Standard Work Day (Hrs/day)	Term Begins/Ends	Participates in Employer's Time Keeping System (Y/N)	Days/Month (based on Record of Activities)
Appointed Officials					
Budget Officer (PT)	Rita Hollenbeck*	7	7/28/14- 12/31/15	N	10.74
Account Clerk-Typist	Debora	/	8/25/14-	IN	10./4
(PT)	Stubecki	6	12/31/15	N	9.88

<sup>\*</sup>Rita Hollenbeck has a full time title of Chief Accountant and does time keeping for that full time title.

I, Maureen L. Dougherty, Secretary/Clerk of the governing board of the County of Tioga, of the State of New York, do hereby certify that I have compared the foregoing with the original resolution passed by such board at a legally convened meeting held on the 10<sup>th</sup> day of March, 2015 on file as part of the minutes of such meeting, and that same is a true copy thereof and the whole of such original.

IN WITNESS WHEREOF, I have hereunto set my hand and the seal of the Tioga County Legislature on this 10<sup>th</sup> day of March, 2015.

Tioga County Legislative Clerk

# ROLL CALL VOTE

Yes – Legislators Sauerbrey, Monell, Roberts, Standinger, Sullivan, Weston, Hollenbeck, and Huttleston.

No – None.

Absent – Legislator Case.

RESOLUTION ADOPTED.

The meeting was adjourned at 7:15 P.M.