

# LATE-FILE

REFERRED TO: HEALTH & HUMAN SERVICES COMMITTEE  
PERSONNEL COMMITTEE

RESOLUTION NO. -18 AMEND EMPLOYEE HANDBOOK:  
NON-UNION BENEFITS

WHEREAS: The Non-Union Benefits policy stipulates eligibility criteria for non-union staff, as well as employee contribution rates in Section 5; and

WHEREAS: The Public Health Department requested health insurance be offered to part-time Dentists, similar to part-time Attorneys; and

WHEREAS: The Legislature agreed to add part-time Dentists to the policy but at a higher contribution rate than Attorneys; therefore be it

RESOLVED: That Section IV Personnel Rules k. Non-Union Benefits (formerly policy 44) be amended effective May 1, 2018 as follows:

Section 5 Health & Dental Insurance:

“Eligibility: All full-time employees, Elected Officials, part-time Attorneys (except those in the Treasurer’s Office) and part-time Dentists are eligible to participate in the Health/Dental/Vision programs.”

Employee Contributions:

	Contributions (% of Premium)	
	2017	2018
Legislators	15%	15%
Full-time	15%	15%
4 day/week Attorneys	15%	15%
Part-time Attorneys	20%	20%
Part-time Dentists	n/a	25%

And be it further

RESOLVED: That the remainder of the Non-Union Benefits policy is unchanged.