

**TOWN OF OWEGO
EQUIPMENT OPERATOR CLASSIFICATIONS
EFFECTIVE 1/2000; Revised 3/2012**

The positions of Motor Equipment Operator and Heavy Equipment Operator are being sub-divided based on the driver's skills and job responsibilities, coupled with the needs of the department, as determined by the Town Highway Superintendent or Village Superintendent of Public Works.

<u>Title</u>	<u>Required License</u>	<u>Equipment Operated</u>
MEO I	D	Patch paver, mowers (incl. Hydraulic boom), rollers under 6 tons, all trucks weighing up to 18,000 gvw, screening plant operator, driver-paving machine on a <i>regular basis</i> .
MEO II	B	Snow plows/trucks (tandem or single axle) weighing over 18,000 gvw, plus all MEO I equipment on a <i>regular basis</i>
MEO III	B/A*	Tractor-trailer truck, all MEO I and MEO II equipment plus operation of heavy equipment on a <i>standard basis</i> .
HEO I	B/A*	All MEO level equipment plus operation of one piece of heavy equipment on a <i>regular basis</i> .
HEO II	B/A*	All MEO level equipment <u>plus</u> operation of two pieces of heavy equipment on a <i>regular basis</i> .
HEO III	B/A*	All MEO level equipment <u>plus</u> operation of at least three pieces of heavy equipment on a <i>regular basis</i> .

***Class A license is required for the operation of the tractor-trailer truck.**

The following pieces of equipment are considered heavy:

Bulldozers	front-end loader	excavators
motor grader	screed operator paving machine	shoulder widener
backhoes	rollers (6 ton or more)	forced feed loader
		belt loader

* Employees shall be required to work below his/her classification at any time, as determined by the Superintendent.

All promotions shall be determined by the Town Highway Superintendent or Superintendent of Public Works and upon classification approval by the County Personnel Officer.

All wages of new hires shall be within the appropriate wage schedule.

Employees must perform the job duties of their classification on a regular basis (more than 50% of the total work days for a season), excepting the MEO III distinction in which operation of heavy equipment must be performed on a standard basis (25%-50% of the total work days for a season).